Disciplinary Sanctions

Summary/Purpose: To provide a nonexclusive list of available disciplinary sanctions.

Below is a nonexclusive list of sanctions available to a judicial body. Sanctions are not primarily punitive; sanctions should be fashioned to educate the students or student organizations involved and to protect the University community, taking into consideration all circumstances surrounding the case including aggravating or mitigating factors, such as a student or organization’s prior conduct record, harm caused or danger posed to the University community, and motive or intent, including but not limited to whether the misconduct was committed because of the actual or perceived race, color, ancestry, ethnicity, religion, national origin, gender, or sexual orientation or sexual identity of the victim.

Failure to complete an assigned disciplinary sanction in the prescribed time may result in a hold being placed on the student’s account. The student or organization may also be found in violation of “Disregard for University Authority” and may be subject to further review which may result in the imposition of additional sanctions.

Oral reprimand – an oral statement of disapproval with or without written follow-up communication.

Written reprimand – a written notice to the student or organization of the inappropriate nature of the conduct.

Disciplinary probation – a written reprimand to a student or organization for violation of specified regulations. Probation is for a definite period of time and includes the possibility of more severe sanctions if the student or organization is found to violate any University rules and regulations during the probationary period.

Social probation – prohibits an organization from sponsoring or participating in any organized social activity, party, or function.

Loss of privileges – denial of specified privileges for a designated period of time. This may include, but is not limited to, loss of visitation rights, denial of participation in specific programs, denial of participation in University-related organizations or groups, denial of the right to attend University-sponsored events, and denial of access to campus resources or facilities.

Fines – monetary fines may be assigned.

Restitution – compensation for loss, damage, or injury. Restitution may take the form of appropriate service and/or monetary or material replacement.

Community service – assignments for the benefit of the University or community. Community service assignments must be approved by the Office of Conflict Resolution and Student Conduct or other appropriate hearing body or officer.
Assessment – a student may be required to attend sessions with a counselor for an assessment, either through the University’s Counseling Center, Student Health Services, or outside provider.

Substance Abuse Education – a student may be required to meet with a substance abuse educator or attend programs designed to help the student deal with substance abuse issues and learn from the experience.

Educational requirements -- actions that will enhance the educational impact of the student discipline process on the student, which may include oral or written reports to the appropriate hearing body or officer. Educational sanctions are designed to increase the student’s understanding of how his or her behavior affects others.

Loss of recognition – a student organization may lose its recognition on campus as a registered student organization. The Office of Conflict Resolution and Student Conduct, in collaboration with the Office of the Dean of Students will notify national or regional governing bodies with which the organization is associated or which sponsors social, academic, or sports events when such loss of recognition is imposed so that the full impact of this decision may be understood.

Parental notification – parents may be notified of violations of the alcohol and drug policies if the student is under the age of 21.

Suspension – separation of the student or organization from the University for a definite period of time, after which the student or organization is eligible to return. Conditions for readmission may be specified. This sanction may be listed on the academic transcript. The University shall not accept or transfer academic credit for courses taken or academic work performed during the suspension.

Expulsion – permanent separation of the student or organization from the University community. This sanction will be noted on the academic transcript of the student.