Termination of Nontenured Faculty

A nontenured faculty member above the rank of instructor who is not to be continued shall ordinarily be given notice of dismissal not later than three months before the expiration of his or her appointment in the first year of service; not later than six months before the expiration of his or her contract in the second year of service; and not later than twelve months before the expiration of his or her appointment after two or more years of service; nontenured faculty members dismissed for reasons of financial exigencies, termination or reduction of programs, or termination of academic units or administrative units shall be given at least a 30-day notice. Nontenured faculty members dismissed for malfeasance, inefficiency or contumacious conduct or for cause shall have their contracts terminated at any time. (*NOTE:* Notice that the requirement is not applicable to faculty whose letter of appointment specifies that the position occupied is temporary.)

If it should be proposed to dismiss for cause a nontenured faculty member previous to the expiration of a term appointment, exactly the same procedures will be followed as are prescribed subsequently for the termination of a tenured faculty member.

Resignation should be tendered at least three months prior to the expiration of a current contract.