Full-time Employee with Another State Agency

Summary/Purpose: An explanation is given as to when a person can be employed by The University if they are employed full time by another agency of the State of Mississippi.

The University of Mississippi may employ any person who is employed full time by another agency of the State of Mississippi. Before engaging in employment, it will be necessary to determine whether the individual is able to devote the required time and effort to assigned work and to ensure no conflict of interest exists.

In accordance with Regulation 36 of the Public Employees’ Retirement System of Mississippi (PERS), the University of Mississippi may be required to report earnings to PERS if the person is contributing to the state retirement system through employment with another covered agency or political subdivision.