The University of Mississippi

**Discrimination, Harassment, and Retaliation**

**DSA.SC.200.025**

The University of Mississippi is committed to equal opportunity in all facets of its university operations, including but not limited to, admissions, recruitment, financial aid, student services, student discipline, housing, athletics, and employment. To that end, multiple University policies prohibit unlawful discrimination and harassment on the basis of race, color, gender, sex, pregnancy, sexual orientation, gender identity or expression, religion, citizenship, national origin, age, disability, veteran status, and genetic information. These policies include the University’s Title IX policy (ACA.EO.100.012), the Interpersonal Violence and Sexual Misconduct policy (ACA.EO.100.022), and the Non-Discrimination and Sexual Harassment Policy and Complaint Procedure (ACA.EO.100.005). The aforementioned policies likewise prohibit retaliation against any persons, including students, who report or participate in an investigation or grievance proceeding involving alleged discrimination or harassment.

Students have a continuing obligation to refrain from discrimination, harassment and retaliation proscribed by University policy and applicable law. Students and other persons in our University community are entitled to a campus culture and environment free of unlawful conduct that unreasonably limits or interferes with one’s ability to participate in or benefit from one of the University’s educational programs, services, resources, or opportunities.

Any student who believes they have, or knows someone who has, experienced discrimination on the basis of sex, including sexual harassment, retaliation, or sexual assault, (e.g., rape, sodomy, sexual assault with an object, stalking, fondling, incest, statutory rape, dating or domestic violence), is encouraged to report the allegations to the University’s Title IX Office or the Equal Opportunity & Regulatory Compliance Office. Students are encouraged to report any other form of discrimination, harassment, or retaliation to the Office of Conflict Resolution and Student Conduct. The pertinent contact information for each office is stated below.

**Equal Opportunity and Regulatory Compliance**
120 Lester Hall
P.O. Box 1848
University, MS 38677
(662) 915-7735
eeo@olemiss.edu

**Title IX Office**
120 Lester Hall
P.O. Box 1848
University, MS 38677
(662) 915-7045
titleix@olemiss.edu
Depending on the nature of the allegations, the claims may be investigated under this policy, the University’s Title IX policy, Interpersonal Violence and Sexual Misconduct policy, or the Non-Discrimination and Sexual Harassment Policy and Complaint Procedure.