International Student Employment

Summary/Purpose: Information related to the employment of international students

All non-U.S. citizens enrolled in courses at the University of Mississippi are considered to be international students by the university. Restrictions to the ability to work, number of hours and location of employment apply to all international students with the exception of those holding U.S. permanent resident status due to federal regulations. Additionally, international students are instructed to refer to the “Employment of Students” policy which gives hourly limits and other requirements for all university student employees.

- F-1 status holders are able to have 20 hours per week of on-campus employment while school is in session. F-1 students may work more than 20 hours per week (subject to general university student employee rules) during school breaks lasting a full week when the student is not enrolled. Work associated with an assistantship counts toward the 20 hour limit and will be calculated as described on the graduate assistantship appointment.

- J-1 status holders must have written permission from the Office of International Programs as well as the Exchange Visitor Program sponsor. A form to request J-1 student employment permission is available from the Office of International Programs and must be completed and approved prior to beginning employment. Permission for up to 20 hours per week of on-campus employment while school is in session and additional hours during school breaks is possible.

- J-2 status holders and H-4 status holders meeting the USCIS eligibility requirements for work authorization must apply for and receive employment permission from the U.S. Citizenship and Immigration Service (USCIS) prior to commencing employment. Employment is limited to the dates granted by USCIS.

- Federal law prohibits employment for those holding F-2 classification.